



Charoen Pokphand Group Announcement

No. CPG No.033/2025

**Subject: Code of Conduct (2025 Addendum) and Group Policy:
Chemical and Hazardous Substance Management, Fleet Safety Management**

The Charoen Pokphand Group (C.P. Group) conducts its business ethically, with a strong commitment to social and environmental responsibility.

To effectively address current global challenges, meet the increasing expectations of stakeholders, and reinforce a robust ethical corporate culture, the C.P. Group has:

- Developed an amendment to the Code of Conduct (2025 Addendum) to be used in conjunction with the currently effective version.
- Reviewed the Policy on Chemicals and Hazardous Substances Management, which has been in effect since September 1, 2021.
- Established a new Fleet Safety Management Policy.

These updates are designed to ensure that our operations align with evolving international standards and to support the Group's achievement of its safety and sustainable development goals.

Given the Executive Board's approval of the Code of Conduct (2025 Addendum), Chemical and Hazardous Substance Management Policy and the Fleet Safety Management Policy, strict adherence to these policies is now mandatory for all directors, executives, and employees of the Charoen Pokphand Group.

Please refer to the attached documents for complete details.

This policy shall be effective as of 30 September 2025.

This announcement was made on 30 September 2025.